

Annual Report 2023 Profundo B.V.

Table of contents

| 3 |
|----|
| 4 |
| 5 |
| 6 |
| 7 |
| 8 |
| |
| 9 |
| 10 |
| 11 |
| 12 |
| 17 |
| 22 |
| 27 |
| |



Financial report

Profundo B.V.



Preface

Please find enclosed your annual report. This annual report consists of two parts.

Part 1: Financial report

This part contains a summary of the most important information from the financial statements. The information is derived from the financial statements and includes explanatory notes and comments.

Part 2: The Financial Statements

This consists of the balance sheet, the profit and loss account and the accompanying explanatory notes.



Accountant's compilation report

To: The management of Profundo B.V.

The financial statements of Profundo B.V. at Amsterdam have been compiled by us using the information provided by you. The financial statements comprise the balance sheet as at 31 December 2023 and the profit and loss account for the year 2023 with the accompanying explanatory notes. These notes include a summary of the accounting policies which have been applied.

This compilation engagement has been performed by us in accordance with Dutch law, including the Dutch Standard 4410, 'Compilation engagements', which is applicable to accountants. The standard requires us to assist you in the preparation and presentation of the financial statements in accordance with Part 9 of Book 2 of the Dutch Civil Code. To this end we have applied our professional expertise in accounting and financial reporting.

In a compilation engagement, you are responsible for ensuring that you provide us with all relevant information and that this information is correct. Therefore, we have conducted our work, in accordance with the applicable regulations, on the assumption that you have fulfilled your responsibility. To conclude our work, we have read the financial statements as a whole to consider whether the financial statements as presented correspond with our understanding of Profundo B.V..

During this engagement we have complied with the relevant ethical requirements prescribed by the Verordening Gedrags- en Beroepsregels Accountants (VGBA). You and other users of these financial statements may therefore assume that we have conducted the engagement in a professional, competent and objective manner and with due care and integrity and that we will treat all information provided to us as confidential.

For further information on the nature and scope of a compilation engagement and the VGBA we refer you to www.nba.nl/uitleg-samenstellingsverklaring.

Heiloo, 18 July 2024

Vanhier Group B.V. A.L.M. Aardenburg AA



Result analysis

The result analysis is based on the profit and loss account for 2023 as included in the financial statements. The result analysis provides insight into the ratio of cost types in relation to revenue. In addition, the result analysis gives a picture of the differences compared to last year.

Profit and loss account overview

| | F | inancial year | F | Previous year | | Difference |
|-------------------------------|-----------|---------------|-----------|---------------|------------|------------|
| | 2023 | % revenue | 2022 | % revenue | Difference | % |
| Revenue | 1,769,235 | 100.0% | 1,672,261 | 100.0% | 96,974 | 5.8% |
| Cost of sales | 57,974 | 3.3% | 60,570 | 3.6% | -2,596 | -4.3% |
| Gross margin | 1,711,261 | 96.7% | 1,611,691 | 96.4% | 99,570 | 6.2% |
| Employee expenses | 1,398,262 | 79.0% | 1,246,914 | 74.6% | 151,348 | 12.1% |
| Depreciation | 5,366 | 0.3% | 4,406 | 0.3% | 961 | 21.8% |
| Other employee expenses | 83,632 | 4.7% | 77,081 | 4.6% | 6,551 | 8.5% |
| Housing expenses | 153,234 | 8.7% | 143,117 | 8.6% | 10,118 | 7.1% |
| Sales expenses | 4,119 | 0.2% | 3,625 | 0.2% | 494 | 13.6% |
| Office expenses | 57,145 | 3.2% | 45,637 | 2.7% | 11,508 | 25.2% |
| General expenses | 120,118 | 6.8% | 114,330 | 6.8% | 5,788 | 5.1% |
| Total costs | 1,821,876 | 103.0% | 1,635,109 | 97.8% | 186,767 | 11.4% |
| Operating result | -110,615 | -6.3% | -23,418 | -1.4% | -87,197 | -372.4% |
| Financial income and expenses | -837 | -0.0% | -2,140 | -0.1% | 1,303 | 60.9% |
| Result before taxation | -111,452 | -6.3% | -25,558 | -1.5% | -85,894 | -336.1% |
| Corporate income tax | 0 | 0.0% | -3,983 | -0.2% | 3,983 | 100.0% |
| Result after taxation | -111,452 | -6.3% | -21,575 | -1.3% | -89,877 | -416.6% |



Financial position

The financial position is based on the balance sheet as at 31 December 2023 as included in the financial statements. The financial position provides insight into the assets (assets) and their financing (liabilities). The size of the various items is also expressed as a percentage of the total balance sheet.

Balance sheet overview

| | | Financial year | | Previous year |
|---------------------------|------------|-----------------|------------|-----------------|
| | 31-12-2023 | % balance sheet | 31-12-2022 | % balance sheet |
| Tangible fixed assets | 19,175 | 1.9% | 14,503 | 1.3% |
| Financial fixed assets | 7,282 | 0.7% | 7,282 | 0.7% |
| Fixed assets | 26,457 | 2.6% | 21,785 | 2.0% |
| Receivables | 556,978 | 55.5% | 657,192 | 61.1% |
| Cash and cash equivalents | 420,915 | 41.9% | 396,181 | 36.8% |
| Current assets | 977,893 | 97.4% | 1,053,373 | 98.0% |
| Assets | 1,004,351 | 100.0% | 1,075,158 | 100.0% |
| Share capital | 18,000 | 1.8% | 18,000 | 1.7% |
| General reserve | 453,189 | 45.1% | 564,641 | 52.5% |
| Equity | 471,189 | 46.9% | 582,641 | 54.2% |
| Provisions | 35,812 | 3.6% | 35,055 | 3.3% |
| Non-current liabilities | 36,804 | 3.7% | 36,548 | 3.4% |
| Current liabilities | 460,546 | 45.9% | 420,913 | 39.1% |
| Equity and liabilities | 1,004,351 | 100.0% | 1,075,158 | 100.0% |



Key figures

The ratios provide an insight into the financial performance and are calculated on the basis of the balance sheet as at 31 December 2023 and profit and loss account for 2023 as included in the financial statements.

The ratios are calculated as follows:

- Net working capital: Current assets Current liabilities
- Quick Ratio: (Current assets Stocks and work in progress) / Current liabilities
- Current Ratio: Current assets / Current liabilities
- Solvency: Equity / Total assets * 100%

- EBITDA: Result before tax - Financial income and expenses - Proceeds from receivables belonging to fixed assets and securities + Depreciation and Amortisation

Ratios multi-year overview

| | 2023 | 2022 | 2021 |
|--------------------------------|----------|---------|---------|
| Working capital | 517,348 | 632,460 | 665,044 |
| Quick ratio | 2.12 | 2.50 | 2.65 |
| Current ratio | 2.12 | 2.50 | 2.65 |
| Solvency (Equity/Total assets) | 46.9% | 54.2% | 56.0% |
| EBITDA | -105,249 | -19,012 | 138,062 |



Financial statements

Profundo B.V.



Balance sheet

After appropriation of the result.

Balance sheet assets

| | | 31-12-2023 | | 31-12-2022 |
|---------------------------|---------|------------|---------|------------|
| Fixed assets | | | | |
| Tangible fixed assets | 19,175 | | 14,503 | |
| Financial fixed assets | 7,282 | | 7,282 | |
| | | 26,457 | | 21,785 |
| Current assets | | | | |
| Receivables | 556,978 | | 657,192 | |
| Cash and cash equivalents | 420,915 | | 396,181 | |
| | | 977,893 | | 1,053,373 |
| Assets | | 1,004,351 | | 1,075,158 |

Balance sheet equity and liabilities

| | | 31-12-2023 | | 31-12-2022 |
|-------------------------|---------|------------|---------|------------|
| Equity | | | | |
| Share capital | 18,000 | | 18,000 | |
| General reserve | 453,189 | | 564,641 | |
| | | 471,189 | | 582,641 |
| Provisions | | 35,812 | | 35,055 |
| Non-current liabilities | | 36,804 | | 36,548 |
| Current liabilities | | 460,546 | | 420,913 |
| Equity and liabilities | | 1,004,351 | | 1,075,158 |



Profit and loss account

Profit and loss account

| | | 2023 | | 2022 |
|-------------------------------|-----------|-----------|-----------|-----------|
| Revenue | 1,769,235 | | 1,672,261 | |
| Cost of sales | 57,974 | | 60,570 | |
| Gross margin | | 1,711,261 | | 1,611,691 |
| Employee expenses | 1,398,262 | | 1,246,914 | |
| Depreciation | 5,366 | | 4,406 | |
| Other employee expenses | 83,632 | | 77,081 | |
| Housing expenses | 153,234 | | 143,117 | |
| Sales expenses | 4,119 | | 3,625 | |
| Office expenses | 57,145 | | 45,637 | |
| General expenses | 120,118 | | 114,330 | |
| Total costs | | 1,821,876 | | 1,635,109 |
| Operating result | | -110,615 | | -23,418 |
| Financial income and expenses | | -837 | | -2,140 |
| Result before taxation | | -111,452 | | -25,558 |
| Corporate income tax | | 0 | | -3,983 |
| Result after taxation | | -111,452 | | -21,575 |



Notes to the financial statements

Activities

The activities of Profundo B.V. consist mainly of research and advice on sustainability topics, commodity sectors and the financial sector.

Address, legal form and CoC number

Profundo B.V. has its statutory registered office at Amsterdam, and has been registered at the Chamber of Commerce under file number 55290833.

Estimates

In applying the principles and policies for drawing up the financial statements, the directors of Profundo B.V. make different estimates and judgments that may be essential to the amounts disclosed in the financial statements. If it is necessary in order to provide the transparency required under art. 362, sub 1, book 2 of the Dutch Civil Code the nature of these estimates and judgments, including related assumptions, is disclosed in the Notes to the relevant financial statement item.

Currencies

Items included in the financial statements of Profundo B.V. are valued with due regard for the currency in the economic environment in which the company carries out most of its activities (the functional currency). The financial statements are denominated in euros; this is both the functional currency and presentation currency of Profundo B.V..

General principles for reporting

The financial statements are drawn up in accordance with the provisions of Title 9, Book 2 of the Dutch Civil Code with the exception of Section 6 'voorschriften omtrent de grondslagen van waardering en bepaling van het resultaat'. Instead the policies for determination of the result according the 'Wet op de Vennootschapsbelasting' have been applied. In addition the 'Besluit fiscale waarderingsgrondslagen' and the 'Handreiking bij de toepassing van fiscale grondslagen voor micro en kleine rechtspersonen' published by the Dutch Accounting Standards Board ('Raad voor de Jaarverslaggeving') have been applied



Assets and liabilities are generally valued at historical cost, production cost or at fair value at the time of acquisition. If no specific valuation principle has been stated, valuation is at historical cost. In the balance sheet and profit and loss account, references are made to the Notes.

The valuation principles and method of determining the result are the same as those used in the previous year.

Principle of tangible assets

Other tangible fixed assets are valued at historical cost or production cost including directly attributable costs, less straight-line depreciation based on the expected future life and impairments.

The depreciations are based on the expected future life, unless a maximum depreciation percentage of 20% is prescribed for tax purposes, and are calculated on the basis of a fixed percentage of the cost price, taking into account any residual value.

Subsidies on investments will be deducted from the historical cost price or production cost of the assets to which the subsidies relate.

Principle of financial assets

Receivables and loans, as well as the other receivables are stated at nominal value, less any provisions deemed necessary.

Projects in progress

Projects in progress commissioned by third parties are carried at the realised project costs increased by the allocated profit and decreased by the recognised losses and instalments charged. If the result on a project cannot be determined in a reliable manner, no profit is allocated. The project costs comprise the expenses directly related to the project, the expenses attributable to project activities in general and to the project itself and other expenses which can be charged to the commissioning party under the contract. Project income and project costs are recognised in the statement of income and expenditure as income and expenses in proportion to the work performed at the balance sheet date. The extent to which work is performed is determined on the basis of the project costs incurred up to the balance sheet date in proportion to the estimated total project costs. Projects with a debit balance are presented under current assets. Projects with a credit balance are presented under current liabilities. The costs incurred in the financial year, increased by the profit recognised up to and including the financial year, are recognised as income in the statement of income and expenditure as part of net turnover / change in projects, as long as the project has not yet been completed.



Principle of receivables

Receivables are recognized at nominal value, taking into account any deductions for the risk of bad debts. These reductions are determined on the basis of individual assessment of the receivables. Unless otherwise stated, the receivables have a term of less than one year.

Principle of cash and cash equivalents

Cash at banks and in hand represent cash in hand, bank balances and deposits with terms of less than twelve months. Overdrafts at banks are recognised as part of debts to lending institutions under current liabilities. Cash at banks and in hand is carried at nominal value. Unless otherwise stated, cash and cash equivalents are at free disposal.

Principle of provisions

Provisions are recognised for future expenses, if those expenses:

1. originate in facts or circumstances that occurred during the period prior to the balance sheet date;

- 2. there is a reasonable degree of certainty that they will occur; and
- 3. can also be attributed to that period

Provisions are measured at the best estimate of the amount that is necessary to settle the obligation as per the balance sheet date.

Pension provisions (under own management) are valued on the basis of actuarial principles. The other provisions are valued at the present value of the expenditure expected to be necessary to settle the obligations, unless the time value of money is immaterial. If the period over which the expenses are discounted is a maximum of one year, the provision is valued at nominal value.

When it is expected that a third party will reimburse the obligations, and when the it is probable that this payment will be received upon settlement of the obligation, then this payment is recognized as an asset in the balance sheet.

Pension provisions are funded by remittances to the pension provider. The premium due is recognized as an expense in the profit and loss account.

If, in addition to the obligation for periodic pension contributions, there is an obligation for pension rights accrued as at the balance sheet date (back service obligations), the obligation is included in the balance sheet at its present value.

The provisions for annuities has been calculated with a interest based on U rendement minus 0,5%. Amounts paid for annuities and standing rights are deducted from this provision.

Principle of non-current liabilities

On initial recognition long-term debts are recognised at fair value. Transaction costs which can be directly attributed to the acquisition of the long-term debts are included in the initial recognition. After initial recognition long-term debts are recognised at the amortised cost



price, being the amount received taking into account premiums or discounts and minus transaction costs. Unless otherwise stated, current liabilities have a term of less than one year.

Principle of current liabilities

On initial recognition current liabilities are recognised at fair value. After initial recognition current liabilities are recognised at the amounts at which the debt must be repaid.

Principles for determining the result

The result is the difference between the realisable value of the goods/services provided and the costs and other charges during the year. The results on transactions are recognised in the year in which they are realised.

Principle of revenue recognition

Net turnover comprises the income from the supply of goods and services and realised income from projects in progress after deduction of discounts and such like and of taxes levied on the turnover.

Principle of other operating expenses

Costs are determined on a historical basis and are attributed to the reporting year to which they relate.

Principle of employee benefits

The benefits payable to personnel are recorded in the profit and loss account on the basis of the employment conditions.

Profundo B.V. applies the liability approach to account for all pension schemes. The premium payable during the reporting year is recorded as an expense. The premiums are recognized as personnel costs as soon as they are due. Prepaid premiums are recognized as accrued assets if this results in a repayment or a reduction in future payments. Unpaid premiums are recognized as a liability on the balance sheet.



Principle of depreciation of intangible and tangible fixed assets

Intangible assets, including goodwill, are amortised and tangible fixed assets are depreciated over their estimated useful lives as from the moment that they are ready for use. This takes account of the restrictions that apply to buildings, investment property, other tangible fixed assets and capitalized goodwill. Land is not depreciated. Gains and losses from the occasional sale of property, plant or equipment are included in depreciation. At profit appropriation, book profits are included in a reinvestment reserve if and insofar as fiscal legislation permits. Purchase or production costs of assets that have been designated as operating assets that are in the interest of the protection of the Dutch environment are arbitrarily amortized.

Principle of financial income and expenses

Interest income and expenses are recognised on a pro rata basis, taking account of the effective interest rate of the assets and liabilities to which they relate. In accounting for interest expenses, the recognised transaction expenses for loans received are taken into consideration.

Principle of taxes

Tax on the result is calculated on the result before tax in the profit and loss account, taking into account available, tax-offsettable losses from previous financial years and exempt profit components and after adding non-deductible costs.



Notes to the balance sheet

Tangible fixed assets

| | Financial year | Previous year |
|-----------------------|----------------|---------------|
| | 31-12-2023 | 31-12-2022 |
| Tangible fixed assets | | |
| Plant and equipment | 19,175 | 14,503 |
| | 19,175 | 14,503 |

Other receivables

| | Financial year | Previous year |
|-------------------|----------------|---------------|
| | 31-12-2023 | 31-12-2022 |
| Other receivables | | |
| Guarantee deposit | 7,282 | 7,282 |
| | 7,282 | 7,282 |

Receivables

| | Financial year | Previous year |
|-------------------------------|----------------|---------------|
| | 31-12-2023 | 31-12-2022 |
| Receivables | | |
| Accounts receivable | 117,329 | 250,554 |
| Receivables relating to taxes | 23,593 | 21,983 |
| Pension contributions | 9,061 | 7,480 |
| Accrued assets | 406,994 | 377,175 |
| | 556,978 | 657,192 |

The depreciation rates applied are 20% per year.



Accounts receivable

| — | Financial year | Previous year |
|---------------------|----------------|---------------|
| _ | 31-12-2023 | 31-12-2022 |
| Accounts receivable | | |
| Trade debtors | 117,329 | 250,554 |
| _ | 117,329 | 250,554 |

Receivables relating to taxes

| | Financial year | Previous year |
|-------------------------------|----------------|---------------|
| | 31-12-2023 | 31-12-2022 |
| Receivables relating to taxes | | |
| Corporate income tax | 23,593 | 21,983 |
| | 23,593 | 21,983 |

Accrued assets

| | Financial year | Previous year |
|----------------------------|----------------|---------------|
| | 31-12-2023 | 31-12-2022 |
| Accrued assets | | |
| To be invoiced on projects | 322,973 | 262,864 |
| Prepaid costs | 84,022 | 114,311 |
| | 406,994 | 377,175 |

Cash and cash equivalents

| | Financial year | Previous year |
|---------------------------|----------------|---------------|
| | 31-12-2023 | 31-12-2022 |
| Cash and cash equivalents | | |
| Credits in bank accounts | 421,535 | 396,418 |
| Clearing accounts | -619 | -237 |
| | 420,915 | 396,181 |



Equity

| | Financial year | Previous year |
|-----------------|----------------|---------------|
| | 31-12-2023 | 31-12-2022 |
| Equity | | |
| Share capital | 18,000 | 18,000 |
| General reserve | 453,189 | 564,641 |
| | 471,189 | 582,641 |

The share capital of the company is \in 18,000, divided into 18,000 ordinary shares of \in 1. All shares have been issued and fully paid up.

The part withheld from the profit for 2023 amounts to € Nihil (2022: € Nihil).

Provisions

| _ | Financial year | Previous year |
|---------------------|----------------|---------------|
| _ | 31-12-2023 | 31-12-2022 |
| Provisions | | |
| Annuity commitments | 35,812 | 35,055 |
| | 35,812 | 35,055 |

When Profundo was converted from a sole proprietorship to a private company, a pension reserve was formed on behalf of the owner. On this pension reserve an annual interest rate of 2.16% is applicable.

Non-current liabilities

| | Financial year | Previous year |
|-------------------------|----------------|---------------|
| | 31-12-2023 | 31-12-2022 |
| Non-current liabilities | | |
| Retirement obligation | 36,804 | 36,548 |
| | 36,804 | 36,548 |



Retirement obligation

| - | Financial year | Previous year |
|----------------------------------|----------------|---------------|
| - | 31-12-2023 | 31-12-2022 |
| Retirement obligation | | |
| Old-age pension commitment (ODV) | 36,804 | 36,548 |
| - | 36,804 | 36,548 |

According to fiscal legislation the self administrated pensioen scheme is in 2017 converted in a long term liability.

This is an "oudedagsverplichting" in favor of J. van Gelder. Benefits start at state pension age. On this pension reserve an annual interest rate of 0.70% is applicable.

Of the total amount of long-term liabilities, an amount of \in 36,804 has a remaining term of more than 5 years.

Current liabilities

| | Financial year | Previous year |
|----------------------------------|----------------|---------------|
| | 31-12-2023 | 31-12-2022 |
| Current liabilities | | |
| Trade creditors | 5,485 | 34,547 |
| Tax and social security premiums | 64,078 | 66,953 |
| Invoiced in advance | 234,063 | 192,326 |
| Wages processing expenses | 135,045 | 114,569 |
| Accrued liabilities | 21,874 | 12,519 |
| | 460,546 | 420,913 |

Tax and social security premiums

| | Financial year | Previous year |
|----------------------------------|----------------|---------------|
| | 31-12-2023 | 31-12-2022 |
| Tax and social security premiums | | |
| Value added tax | 33,473 | 35,364 |
| Payroll tax | 30,605 | 31,589 |
| | 64,078 | 66,953 |



Wages processing expenses

| | Financial year | Previous year |
|-----------------------------|----------------|---------------|
| | 31-12-2023 | 31-12-2022 |
| Wages processing expenses | | |
| Holiday allowances | 50,909 | 44,871 |
| Holiday pay reserve (hours) | 84,136 | 69,698 |
| | 135,045 | 114,569 |

Accrued liabilities

| | Financial year | Previous year |
|---------------------|----------------|---------------|
| | 31-12-2023 | 31-12-2022 |
| Accrued liabilities | | |
| Expenses to be paid | 21,874 | 12,519 |
| | 21,874 | 12,519 |

Off-balance sheet liability claims

The annual rental commitment for office space is €159,912 (ex VAT).

Commitments not included in the balance for fiscal unity

As per February 1, 2021 Profundo B.V. is part of a fiscal unity with Stichting Profundo Research for the VAT.

Therefore, each company within the tax unity is liable for all VAT liabilities of the companies belonging to the tax entity.



Notes to the profit and loss account

Net revenue groups

| - | Financial year | Previous year |
|--------------------|----------------|---------------|
| _ | 2023 | 2022 |
| Net revenue groups | | |
| Turnover | 1,769,235 | 1,672,261 |
| | 1,769,235 | 1,672,261 |

Cost of sales

| | Financial year | Previous year |
|---------------|----------------|---------------|
| | 2023 | 2022 |
| Cost of sales | | |
| Cost of sales | 57,974 | 60,570 |
| | 57,974 | 60,570 |

Total costs

| | Financial year | Previous year |
|-------------------------|----------------|---------------|
| | 2023 | 2022 |
| Total costs | | |
| Employee expenses | 1,398,262 | 1,246,914 |
| Depreciation | 5,366 | 4,406 |
| Other employee expenses | 83,632 | 77,081 |
| Housing expenses | 153,234 | 143,117 |
| Sales expenses | 4,119 | 3,625 |
| Office expenses | 57,145 | 45,637 |
| General expenses | 120,118 | 114,330 |
| | 1,821,876 | 1,635,109 |



Employee expenses

| | Financial year | Previous year |
|---------------------------|----------------|---------------|
| | 2023 | 2022 |
| Employee expenses | | |
| Wages and salaries | 1,138,719 | 1,026,007 |
| Social insurance premiums | 162,997 | 140,978 |
| Pension charges | 96,546 | 79,929 |
| | 1,398,262 | 1,246,914 |

Wages and salaries

| | Financial year | Previous year |
|-------------------------------------|----------------|---------------|
| | 2023 | 2022 |
| Wages and salaries | | |
| Salaries | 1,116,214 | 974,352 |
| Holiday allowances | 94,465 | 90,490 |
| Received absence insurance benefits | -73,168 | -40,898 |
| Internship resumerations | 1,208 | 2,063 |
| | 1,138,719 | 1,026,007 |

Depreciation of tangible fixed assets

| | Financial year | Previous year |
|---------------------------------------|----------------|---------------|
| | 2023 | 2022 |
| Depreciation of tangible fixed assets | | |
| Company equipment | 5,366 | 4,406 |
| | 5,366 | 4,406 |



Other employee expenses

| | Financial year | Previous year |
|------------------------------|----------------|---------------|
| | 2023 | 2022 |
| Other employee expenses | | |
| Pension advisor | 5,283 | 5,162 |
| Recruitment expenses | 1,818 | 3,130 |
| Staff meals and refreshments | 7,628 | 4,296 |
| Travel costs commuting | 15,169 | 11,990 |
| Absence insurance | 25,172 | 25,002 |
| Staff training | 5,528 | 3,979 |
| Other employee expenses | 23,034 | 23,522 |
| | 83,632 | 77,081 |

Housing expenses

| - | Financial year | Previous year |
|-------------------|----------------|---------------|
| - | 2023 | 2022 |
| Housing expenses | | |
| Paid rent | 149,763 | 140,127 |
| Cleaning expenses | 3,471 | 2,990 |
| - | 153,234 | 143,117 |

Sales expenses

| | Financial year | Previous year |
|--------------------------------------|----------------|---------------|
| | 2023 | 2022 |
| Sales expenses | | |
| Promotional gifts | 181 | 0 |
| Maintenance and development websites | 50 | 61 |
| Other selling cost | 232 | 1,510 |
| Other travelling costs | 3,656 | 2,053 |
| | 4,119 | 3,625 |



Office expenses

| | Financial year | Previous year |
|---------------------------------|----------------|---------------|
| | 2023 | 2022 |
| Office expenses | | |
| Office supplies | 586 | 305 |
| Postage expenses | 20 | 28 |
| Phone and internet expenses | 6,459 | 7,069 |
| Printing matters | 194 | 245 |
| Contributions and subscriptions | 4,820 | 3,944 |
| Literature | 1,987 | 1,707 |
| ICT costs | 43,078 | 32,339 |
| | 57,145 | 45,637 |

General expenses

| | Financial year | Previous year |
|---|----------------|---------------|
| | 2023 | 2022 |
| General expenses | | |
| Accounting expenses | 7,502 | 7,537 |
| Other consultancy costs | 500 | 0 |
| Insurance premium | 3,273 | 3,185 |
| Database costs | 104,051 | 110,094 |
| Banking costs and exchange rate differences | 4,793 | -6,485 |
| | 120,118 | 114,330 |

Financial income and expenses

| | Financial year | Previous year |
|-------------------------------|----------------|---------------|
| | 2023 | 2022 |
| Financial income and expenses | | |
| Interest and similar income | 4 | 254 |
| Other interest expenses | 841 | 2,394 |
| | -837 | -2,140 |

During the financial year, no interest was capitalized as part of the historical cost of an asset.



Interest and similar income

| | Financial year | Previous year |
|-----------------------------|----------------|---------------|
| | 2023 | 2022 |
| Interest and similar income | | |
| Other interest income | 4 | 254 |
| | 4 | 254 |

Other interest expenses

| | Financial year | Previous year |
|-------------------------|----------------|---------------|
| | 2023 | 2022 |
| Other interest expenses | | |
| Bank interest paid | 0 | 2,255 |
| Other interest expenses | 841 | 70 |
| Tax interest paid | 0 | 69 |
| | 841 | 2,394 |

Corporate income tax

| | Financial year | Previous year |
|---------------------------------|----------------|---------------|
| | 2023 | 2022 |
| Corporate income tax | | |
| Calculated corporate income tax | 0 | -3,983 |
| | 0 | -3,983 |

Average number of employees

During 2023 on average 19.0 employees were employed on a full-time basis (2022: 18.3).



Signature

